# 78th Annual NHR MARK 2016

# Bellevue wa

SEPTEMBER 7-9 | MEYDENBAUER CENTER

# MARKETING OPPORTUNITIES

Expand your reach into the Human Resources marketplace by promoting your company through sponsorship of a NHRMA Conference event or promotional item. Showcase your organization to HR decision makers from top companies throughout the Pacific Northwest.

The 78th Annual NHRMA Conference & Tradeshow is the premier venue where Human Resource professionals can share ideas, earn sought-after recertification credits, increase knowledge and learn about valuable services and supports.

See the back page of this brochure for a list of past Sponsors and Exhibitors who have shown their support to these Northwest HR professionals for the past 77 years and counting.



NHRMAConference.org

JUMP TO Sponsorship Opportunities

JUMP TO Tradeshow Information JUMP TO Advertising Opportunities



#### What is the NHRMA Conference & Tradeshow?

For 77 years, the Northwest Human Resource Management Association Annual Conference & Tradeshow has been the gathering of choice for regional HR leaders who are interested in learning the latest developments and best practices in their field, listening to what nationally-known speakers have to say about today's HR climate, and identifying companies with innovative products and services that align with their organization's current or future needs.

#### Who Attends?

More than 600 new and seasoned HR professionals attend; making this opportunity an investment in the future. Our attendees are frontline decision-makers from top companies across the Northwest.

The major benefit to our corporate Sponsors, Exhibitors and Advertisers is access to the most influential practitioners from the senior level to the next generation. These attendees work in all facets of HR including staffing, compensation, benefits, information technology, organizational development, training and employee/labor relations.

#### **How Will You Benefit?**

#### Become a Sponsor, Exhibitor or Advertiser to enjoy these benefits:

- Display your commitment and support of the HR profession and best practices by helping to make this Conference possible.
- Create awareness and position your organization as an ally and a leader in the industry.
- □ Showcase your products and services.
- **Reach** a concentrated group of diverse Human Resource leaders and professionals.
- **G** Stimulate leads by engaging prospects in a pertinent environment.
- Increase your company's visibility within the HR community.
- Develop a relationship with NHRMA and discover ways to extend your reach by participating in other NHRMA programs.

#### Why is Sponsorship Important for Conference Success?

- □ To ensure a high-quality forum dedicated to sharing knowledge and emerging ideas.
- To build on existing relationships with industry leaders and foster new relationships.
- To keep conference registration fees affordable – ensuring the Conference remains accessible and boosting attendance.
- □ To provide valuable social and networking opportunities as part of the Conference agenda.

This was the best organized Conference I have attended - kudos to the team! The speakers and topics were top quality.

~ Past NHRMA Attendee



Sponsorship Opportunities

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NHRMA 2016

Create strategic sales opportunities, establish market leadership and enhance brand recognition by becoming a Sponsor of the 78th Annual NHRMA Conference & Tradeshow.

If your goal is to increase your visibility with HR leaders, select one of the many branded sponsorship opportunities that put your company brand in the hands of attendees.

If your goal is to get in front of prospective customers, one of our event sponsorships would allow you an opportunity to speak directly to them during your welcome announcement. Your representatives can greet and mingle with your prospects during the event and branded materials may be distributed.

# Gold Level \$10,000

(select from one of the following opportunities)

#### Opening General Session with Keynote Speaker

This is the first formal meeting where all attendees will be convened together in one room. Kick off the Conference with your company name and image fresh in everyone's mind. Your organization will be the first one mentioned is the Matter of Ceremonies invites you up to the podium for a brief introduction. Along with a "Sponsored by" sign at the entrance, your organization's logo will be projected onscreen during this event. Your promotional materials may also be placed at each attendee's seat.

#### **Evening Event**

NHRMA attendees look forward to this annual event as an opportunity to network and to get to know the host city. Your organization's logo will be prominently displayed on event related sphage and on custom printed menus of programs, where applicable. You will have the opportunity to speak to the entire group for up to three minutes, and are entitled to six complimentary tickets to the event. Your representatives can be on-hand to personally welcome the attendees.

#### **Welcome Reception**

Gain early exposure at the Welcome Reception in the Tradeshow, the first official "networking" event. Your organization's name or logo will be prominently displayed on beverage napkins and event signage. Attendees will appreciate your contribution as they sample the local flavor with a complimentary beverage ticket and relax before the next day's meetings. You will have the opportunity to speak to the entire group for up to three minutes, and up to four additional representatives from your organization may be on-hand at the reception to personally welcome the attendees.

#### **Complimentary Attendee Wi-Fi**

Help attendees stay in touch with the outside world while attending the NHRMA Conference & Tradeshow by sponsoring complementary Wi-Fi. Your company logo will be promisered unsplayed on signs promoting the Wi-Fi throughout the Meydenbauer Convention Center, and in the Conference Program.



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## Silver Level \$7,500

(select from one of the following opportunities)

#### **Mobile App**

Sponsor the Conference's mobile app for smart phones and be recognized in a hands-on and techsavvy way! Your company's logo will be featured on a mobile application that would provide the Conference agenda, spearer incrnation, maps and Tradeshow information at the fingertips of every NHRMA attendee with a smart phone. The app will be promoted on the Conference homepage and on eFlyers, earning you additional recognition.

#### **Branded Conference Tote**

Your organization's logo will be prominently displayed on the reusable conference tote given to every attendee atcheckill. A tencees will continue to advertise for los inroughout the region as they take their tote home and use it again and again.

#### **Charging Station for Attendees**

Attendees are always looking for places to charge their electronic devices — be the official Sponsor with prominent signage at these stations.

# Bronze Level \$5,000

(select from one of the following opportunities)

#### Closing Luncheon Session with Keynote Speaker

What a great way to end the Conference! Attendees will remember your organization as the sponsor of the final event. You will be invited to the podium to introduce your organization to the group. Along with a "Sponsored by" sign at the entrance, your organization's logo will be projected onscreen. Your promotional materials may also be placed on each table.

#### Name Badge Lanyard

Worn by every conference attendee throughout each day, this sponsorship offert great visibility with your organization's name duplayed on a reusable lanyard. The effect is sure to create a lasting impression.

#### **Branded Journal and Pen**

Your organization's logo will be imprinted on the outside of this journal and pan. It is a highly visible conference tool that attendees use for note-taking in workshops and back at the office.

#### **General Session with Keynote Speaker**

Sponsorship of a General Session offers your organization exposure to all attendees at the same time. You will be invited to the podium to introduce your organization to the group. Along with a "Sponsored by" sign at the entrance, your organization's logo will be projected onscreen. Your promotional materials may also be placed at each attendee's seat.

#### **Tradeshow Box Lunch**

Your company logo will be prominently displayed on napkins at the event, plus a sticker with your company logo and booth number will be placed on the outside of all boxed lunches for Thursday's networking lunch! Sponsorship also includes all related signage during the event.

#### Branded USB Drive & Presentation Download

Your name or logo will be featured on a USB drive given to every attendee, to be used to download Conference presentations during and after the Conference. Your logo will be prominently displayed on the Presentation Download page of the NHRMA conference website with a hotlink to your website.



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VHRMA 2016

# Pewter Level \$2,500

(select from one of the following opportunities)

#### **Hotel Room Key Advertisement**

Your organization's ad or logo will appear on each NHRMA guest's hotel room key; putting your name in attendees' hands. It's a fun and unique way to increase your visibility.

#### **Workshop Track**

The NHRMA 2016 Conference Committee has selected nine Workshop Tracks as areas of emphasis for the Conference. These tracks highlight key information for Human Resource professionals to grow and be successful. Your company name will be featured on signage outside your track's meeting room and on the workshop podium. The Moderator will thank you for your support at the start of each workshop. There will also be a table available where you can display your promotional materials.

#### 2016 Workshop Tracks:

- Business Intelligence
- Strategic Leadership
- Legal Compliance
- □ Workforce Planning & Talent Management
- Diversity & Inclusion

#### **Networking Breaks**

Deliver your message through logo'd napkins and signage that display your organization's name throughout the tradeshow. Be the highlight of of the networking breaks; making the most of your time with attendees!

#### **Branded Tradeshow Bags**

Conference attendees will advertise for you as they carry this bag with your organization's name or logo on the front and warden through the Tradeshow. And they will "take you pome" along with the goodies they collect.

#### **Branded Promotional Item**

We will help you select from a variety of branded items featuring your organization's name or logo that attendees will take home and use after the Conference. This is a terrific way to keep your name in front of your existing and potential new customers.

#### Conference Program with Back Cover Advertisement

Distributed to all attendees, the Conference Program is THE tool to navigate the Conference. Your full page, full-color ad will also grace the back cover—giving your organization a lasting impression.

This conference was excellent. All workshops were very interactive and allowed me to challenge myself.

~ Past NHRMA Attendee



# Sponsorship Opportunities & Benefits

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Sponsorship Level	Gold \$10,000	Silver \$7,500	Bronze \$5,000	Pewter \$2,500
Select your level, then choose one of the sponsorships that best fits your organization.	<ul> <li>Opening General Session with Keynote Speaker</li> <li>Evening Event</li> <li>Welcome Reception</li> <li>Attendee Wi Fi</li> </ul>	<ul> <li>Mobile App-</li> <li>Branded</li> <li>Conference Tote</li> <li>General Session with Keynote Speaker</li> <li>Branded Journal and Pen</li> <li>Tradeshow Box Lunch</li> <li>Attendee Charging Stations</li> </ul>	<ul> <li>Closing Session with Motivational Speaker</li> <li>Name Badge Lanyard</li> <li>Branded USB Drive and Presentation Download</li> </ul>	<ul> <li>Hotel Room Key Ad</li> <li>Workshop Track (5 Available)</li> <li>Networking Breaks</li> <li>Dranded- Tradeshow Bags</li> <li>Branded Promotional Item</li> <li>Conference Program with Back Cover Ad</li> </ul>
Benefits				
<ul> <li>Increased Visibility:</li> <li>Conference Website (with hotlink to Organization's Website)</li> <li>Conference Appreciation Signs</li> <li>Conference Program</li> </ul>	Logo Recognition	Logo Recognition	Name Recognition	Name Recognition
Listing on NHRMA.org's Vendor Directory for One Year, and in the Conference Program (distributed to all attendees)	Logo Recognition	Logo Recognition	Name Recognition	Name Recognition
Network Over Lunch with NHRMA's Board of Directors	2 Invitations	2 Invitations	1 Invitation	1 Invitation
Complimentary Tradeshow Booth	Double Premium Tradeshow Booth	Premium Tradeshow Booth	Standard Tradeshow Booth	×
Advertisement in Conference Program	Full Page, Full-Color	Half Page, Full-Color	Half Page, Full-Color	Y
Online Advertisements	6 month ad on NHRMA.org plus ad on NHRMAConference. org	Ad on NHRMAConference. org	Customized Sponsorships Don't see what you're looking for? Contact the NHRMA Conference Coordinator at 503.244.4294 ext. 203 or via email at NHRMA@ConferenceSolutionsInc.com to discuss how to maximize your visibility and impact and meet all your marketing objectives.	
Complimentary Registration	2 Full Conference Registrations	1 Full Conference Registration		

Tradeshow Information

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The NHRMA Tradeshow is a popular event with a strong following that will celebrate 78 years in Bellevue this fall! Be a part of it! Take advantage of the opportunity to reach a concentrated group of diverse Human Resource leaders and professionals by reserving a booth at the NHRMA 2016 Tradeshow.

Premium booths are placed in high-traffic areas of the tradeshow, like the food & beverage stations and near the Tradeshow entrance. All booths are assigned on a first-paid, first-served basis.

	BOOTH SIZE	EARLY BIRD Paid by 12/30/2015	STANDARD Paid by 5/2/2016	LATE Paid after 5/2/2016
NHRMA 2016 SIGN UP NOW	8' x 10' Standard	\$995	\$1,395	\$1,695
	8' x 10' Premium	\$1,295	\$1,695	\$1,995
	8' x 20' Premium	\$2,295	\$2,695	\$2,995
	16' x 20'	\$3,695	\$4,095	\$4,395

#### **Each Booth Includes:**

- **8**' high draped back wall and **3**' high side partitions
- (1) skirted table with (2) side chairs
- (1) 44" x 7" identification sign
- Up to two (2) booth attendant name badges. Meals that take place within the Tradeshow are included. Additional badges and tickets to the Evening Event can be purchased separately.
- Listing in the Conference Program, which includes contact information plus a 50-word description, if received by July 15, 2016.
- Additional exposure through participation in the optional door prize program.

#### **Online Exhibitor Listing Upgrade - \$150**

Drive traffic to your company website by upgrading your listing on the Tradeshow Information page of the NHRMA conference website. Purchasing this upgrade converts your company name into a hotlink to your website.

#### Tradeshow Schedule\*

#### Wednesday, September 7, 2016

1:00 pm – 4:00 pm	Exhibitor Install
2:30 pm – 3:00 pm	Exhibitor Orientation
5:00 pm – 7:00 pm	Welcome Reception in Tradeshow

#### Thursday, September 8, 2016

7:00 am - 8:00 am	Networking Breakfast in Tradeshow
3:00 pm - 3:30 pm	Networking Break/Door Prize Drawings/Incentive Game Winners Announced
3:30 pm - 5:30 pm * Subject to change	Exhibitor Dismantle



# Tradeshow Rules & Regulations

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**OFFICIAL GENERAL CONTRACTOR:** NHRMA has appointed Conference Solutions as the official General Contractor for the NHRMA 2016 Conference & Tradeshow. All references herein to NHRMA shall mean NHRMA and Conference Solutions.

**ASSIGNMENT OF SPACE:** Assignment of space will be on a first-paid, first-served basis. Every effort will be made to accommodate requests for booth assignments (near or away from other companies). NHRMA reserves the right to make such changes to the floor plan of exhibit booths as may be deemed necessary.

**EXHIBIT FEES AND PAYMENT:** Applications will NOT be processed or space assigned without the required payments and signature. All applications must be accompanied by full payment. Checks should be made payable to: NHRMA 2016, and mailed to:

NHRMA 2016 c/o Conference Solutions 520 SW Yamhill Street, Suite 430 Portland, OR 97204

Receipt of payment does not obligate NHRMA to accept a contract as binding. NHRMA retains the option of returning funds.

**CANCELLATION:** Cancellations of exhibit booth space must be directed in writing to:

NHRMA 2016 c/o Conference Solutions 520 SW Yamhill Street, Suite 430 Portland, OR 97204

Refunds, less an administrative fee of \$225 per booth, will be made at the discretion of NHRMA, but no refund will be given for a cancellation made within 90 days of setup day. In case of fire or any other causes beyond the control of NHRMA that prevent the show from taking place, this contract will not be binding and full refunds will be issued.

**EXHIBITS:** The Tradeshow will be comprised of 8' x 10' exhibit booths. All booths will include (1) 8' skirted table, (2) side chairs, and a one-line identification sign (44" x 7"). The Tradeshow is carpeted.

#### INSTALLATION AND DISMANTLING:

Meydenbauer Center, Center Hall A | Bellevue, WA

#### Exhibitor Install:

Wednesday, September 7, 2016: 1:00 pm - 4:00 pm

#### Exhibitor Dismantle:

Thursday, September 8, 2016: 3:30 pm - 5:00 pm

Dismantling of exhibit booths may begin no earlier than 3:30 pm on Thursday and the area must be completely cleared by 5:30 pm that same day.

**SHIPPING:** The Decorator that NHRMA selects will provide to each Exhibitor, approximately 45 days prior to the show opening, an Exhibitor Kit that provides complete information with shipping instructions and forms for all services needed during the installation, show period, and removal of exhibit booths. Exhibitors needing information prior to receiving the official Exhibitor Kit should contact the General Contractor directly at 503.244.4294 ext. 203.

**EXHIBITOR REGISTRATION:** Participation in the Tradeshow for up to two (2) representatives is included with each exhibit booth. All booth representatives must be registered. Additional exhibitor name badges may be purchased and

include meals that take place within the Tradeshow. Exhibitors may purchase a full conference registration and/or admission to the evening event separately.

**USE OF SPACE:** Exhibitors shall not assign, share or sublet any space without written consent of NHRMA. Care must be taken that no display extends more than 8' above the floor, or interferes with the view of other Exhibitors. Noticeable noise produced from operation of any equipment or apparatus is not permitted.

**FOOD & BEVERAGE POLICY:** No food or beverage may be brought from an outside source. If you wish to serve anything from your booth, please contact the NHRMA Conference Planner to discuss what arrangements, if any, can be made through the Meydenbauer Convention Center.

LIABILITY: NHRMA and the Meydenbauer Center will not be held responsible for the safety of Exhibitor's property from theft, fire, damages, accident or other causes. Exhibitor agrees to protect, save and hold NHRMA and the Meydenbauer Center and all agents and employees thereof (hereafter collectively called "indemnities") forever harmless for any damages or charges imposed for violations of any law or ordinance, whether occasioned by the negligence of the Exhibitor or those operating under the Exhibitor. Further, Exhibitor shall at all times protect, indemnify, save and hold harmless the indemnities against and from any and all losses, costs (including attorney's fees), damages, liability or expense arising from or out of or by reason of any accident of bodily injury or other occurrence to any person or persons, including the Exhibitor, its agents, employees and business invitee which arises from or out of or by reason of said Exhibitor's occupancy and use of the Tradeshow premises or a part thereof.

**SAFETY REGULATIONS:** Exhibitors must adhere to all municipal and state laws, rules and regulations. No combustible decorations may be used at any time; all drapes, table coverings and other materials must comply with fire department regulations.

**SECURITY (INSIDE AND OUTSIDE):** The Tradeshow is being held in Center Hall A and security will be provided when the Tradeshow closes on the evening of Wednesday, September 7 until it reopens on the morning of Thursday, September 8. However, neither NHRMA nor Meydenbauer Center can be held responsible for any lost, damaged or stolen exhibit materials. Please take the necessary precautions each day for safeguarding your exhibit materials. SCC recommends removing valuable materials when not at your booth.

FAILURE TO OCCUPY SPACE: Space not occupied by the close of the exhibit installation period as specified in these rules and regulations will be forfeited by the Exhibitor. This space may be resold, reassigned or used by the Tradeshow Manager.

**SHOW CANCELLATION:** If the Conference or Tradeshow is cancelled due to circumstances beyond the control of NHRMA, NHRMA will not be held liable for any expenses incurred by the Exhibitor beyond the rental cost of the booth space.

**SELECTION OF EXHIBITORS:** Only firms and organizations whose services and products are appropriately related to the purpose of NHRMA shall be permitted to exhibit. NHRMA reserves the right to decline or prohibit any exhibit which in its sole judgment is inappropriate, this reservation being all inclusive as to person, things, printed matter, products and conduct. Advertisting Opportunities

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#### **Conference Program Advertisements**

The Conference Program is a valuable resource that all attendees receive and refer to again and again as they navigate the Conference. Advertising in the Conference Program is a great way to market to Northwest HR professionals and can help you secure long-term business.

FULL-COLOR AD SIZES AND PRICES					
Inside Front Cover	\$1,500	8.5" x 11"	Full Bleed*	Advertising sales close and	
Inside Back Cover	\$1,350	8.5" × 11"	Full Bleed*	the artwork submission deadline is Friday, July 15,	
Full Page	\$750	7.5" x 10"	No Bleed	2016.	
Half Page (horizontal only)	\$500	7.5" x 5"	No Bleed	*For Full Bleed ads, please provide an extra 1/4" on all sides.	

#### Marketing Insert - \$950

Insert your organization's postcard or promotional piece into the Conference Registration Packet that is distributed to all attendees.

A marketing insert consists of one promotional piece, up to twelve 8.5" x 11" pages (6 double-sided). Approximately 600 copies will be requested, and must be received in Bellevue, WA by Wednesday, September 2, 2016. All shipping and handling costs are at the expense of the advertiser. NHRMA reserves the right to refuse materials if delivered after specified date.

#### **Online Button Advertisements**



#### Display your ad at www.nhrmaconference.org for maximum pre- and postconference exposure!

Your ad will be prominently featured on the conference website interior pages from the time we receive your ad through the end of the conference. Five rotating ads are available.

Size Rate Dimensions (75 dpi) 260 x 125 pixels Button \$750

(for reference: 3.47 x 1.67 in. or 6.88 x 3.31 cm)

#### **Customized Sponsorships**

#### Don't see what you are looking for?

Contact the NHRMA Conference Coordinator to assist you to maximize your visibility and impact and meet all your marketing

Call 503.244.4294 extension 203 or email NHRMA@ConferenceSolutionsInc.com to discuss how you can make multiple and profitable impressions.

#### Marketing Special

A great way to boost your exposure and save! Combine any size booth or sponsorship purchase and any size advertisement and receive \$150 off the advertisement list price! Or combine a marketing insert with any size booth or sponsorship purchase and receive \$150 off of marketing insert pricing. This discount will be applied after your online order is submitted when purchasing the qualifying items.



### Sponsors and Exhibitors from the Past Few Years

(DBTAC NW) (GET) Program .Jobs 2Morrow, Inc. 8 Pillars A&I Benefit Plan Administrators, Inc. AB Foods, LLC ABODA Corporate Housing **ABODA Global Housing Management** Academy Leadership Accurate Background, Inc. ACRAnet, Inc. Administration ADP (Automatic Data Processing) **Advanced Benefits Advanced Reporting** Advantage Insurance Benefits Aflac **AIG Benefit Solutions** Alaska Executive Search Alaska Tab & Bind, Inc. Alexander's Mobility Services Alliance 2020 Alliant Employee Benefits American InterContinental American Specialty Health Anchorage Job Center Business Anywhere ApplicantPRO **APS Healthcare** Archbright ArcPoint Labs of Spokane Ascentis Ashford University Asset Control Assistance and Cascade Health Assistance Center Northwest Associated Industries Associated Industries Employer Automatic Data Processing Avanti Markets Northwest BAC Powered by TeemWurk **Background Information Services** Background Source International **Beach Water Park** Beacon Occupational Health & Behavioral Healthcare Options **BenefitMD Bernard Hodes Group Bio-Med Testing Services, Inc. Bloomberg BNA** Boly:Welch **Boss Whispering Institute Bridgepoint Education** Bright Horizons Family Solutions Brown & Brown Northwest Benefit Advisors **BPA Health** Capitol Family Office CareerBuilder.com Cartus Cascade Centers, Inc. **Cascade Employers Association** Center for Workforce & Continuing Ceridian Chukar Cherries Cinder Staffing City University of Seattle ClearPoint-Alliant **Colonial Life** Comcast/XFINITY Community Colleges of Spokane **Compensation Works LLC** ConAgra Foods Lamb Weston Continental Van Lines, Inc.

Cornerstone OnDemand CPP, Inc. **Cypress Benefit Administrators** Danamics Degreed Denali Alaskan Federal Credit Union **DeVries Moving Packing Storage DIRECTION for Employee** Disability & Business Technical FBMS eFileCabinet eflexgroup, Inc. **Employee Assistance Program** Employer Support of the Guard and Reserve **Empower Software Solutions** Enhanced Benefits Group Inc. **Everest Colleges Evergreen ID Systems Executive Forum** Express Employment Professionals Fairweather LLC First Choice Health First Tech Federal Credit Union Fisher & Phillips LLP Flex-Plan Services, Inc. Foster Pepper PLLC Frazier Hunnicutt Financial Gallagher Benefit Services, Inc. Gentiva Home Health George Fox University - MBA Program **Gibbons HR** Gonzaga University MBA Graebel Relocation Great Northern Staff Administrators, LLC Greater Puget Sound Higher Greenshades Software Group Health Cooperative **Guaranteed Education Tuition** Hagel & Company Harrang Long Gary Rudnick P.C. Harvard Business Publishing Hazelden Springbrook HealthCheck360 Herndon Recognition Co. Hire Image LLC **HMS Employer Solutions** Home Destination Relocation Company HomeBenefitIQ HomeStreet Bank Affinity Lending HR Answers, Inc. **HR** Certification Institute HR Cloud **HSA Bank** Human Investing **ImmigrationTracker** Impact Achievement Group, Inc. Ingallina's Box Lunch, Inc. Invista Performance Solutions Jackson Lewis LLP Jobdango Jobs2Careers Jobvite Jones & Roth CPAs & Business K2 (SCNA) Kaplan University Kibble & Prentice / USI **Kitsap Bank KPD** Insurance **Kroger Prescription Plans** Kronos Lane Powell Lee Hecht Harrison LegalShield Liberty Mutual

Lifestyle Advance Benefits LifeWise Health Plan of Oregon Live Well Solutions Lundquist College of Business Maddock & Associates Magellan Behavioral Health MBA Program Eastern Washington MBL Group, LLC MedFirst Partners MeMD: Healthcare Virtually Mercer Meritain Health Miller Nash LLP Milliman Moda Health Morgan Stanley MTM Recognition NAS Recruitment Communications Nationwide Insurance - formally VPI nettime solutions Northrim Benefits Group Northwest Securecheck LLC OCCUMetric Occuscreen, LLC OCI ODS Office of Private Health OI Partners, Inc. One to One Relocation OPENonline **Opti Staffing Group** Oracle **OraSure Technologies Orca Scanning Services LLC** OregonLive.com Oregon's Health CO-OP OutSolve Pacific Medical Centers Pacific Northwest National Pacific Perks PacificSource Health Plans Pamiris Parker, Smith & Feek Pathology Associates Medical Laboratories (PAML) **Patient Care Pay Plus Solutions** Paychex PayNorthwest PayScale Peak 1 Administration Personnel Management Systems, Inc. Personnel Source, Inc. Physician Care Direct PI Advantage, LLC **Pinnacle Investigators** PLS Consulting, Inc. Polycom, Inc. Portland State University Prevue HR Systems Inc. Primary Care Associates an affiliate of U.S. HealthWorks ProDX Professional Benefit Services, Inc. Professional Development Center Professional Education Propel Insurance Providence Health Plan Quest Diagnostics **Real Estate Services** Red and Associates LLC Red Kite **Regence BlueShield** Rehn & Associates Reinisch Mackenzie, PC

**Reliant Behavioral Health Reserve (ESGR) Right Management** Rosewood LLC RW & Associates, Inc. Safety Services, Inc. **Scholarship America** ScreenAmerica Wellness Systems See's Candies Serenity Lane SHRM **SHRM Educational Partnership Programs** at OSU & LCC SilkRoad Silverwood Theme Park & Boulder Simon Property Group SkillSurvey, Inc. Smith Freed & Eberhard Social Security Administration Solutions Northwest, Inc. SOS Employment Group Sterling Infosystems Sterling Reference Laboratories Strada Communication Stromberg Swift HR Solutions, Inc. Symetra **TalentWise** Taleo **TERRA Staffing Group** Terryberry The Brighton Group The Chariot Group, Inc. The International School The Partners Group The ROC Group The Talley Group The Wilson Agency **Therapeutic Associates** Thompson Immigration Law Time Equipment Company **TOC Management Services Transitions Team TRUEbenefits**, LLC Ultimate Software United Cerebral Palsy Association of OR & SW WA: Employment Solutions Unitus Community Credit Union University of Alaska Corporate University of Phoenix USI Kibble & Prentice Vera Whole Health Vigilant Vivid Learning Systems Volt Workforce Solutions **VSP** Vision Care Waddell & Reed Washington Employers Washington Healthplanfinder Washington Retail Association Washington State University WellDirect Wells Fargo Wellspring EAP Western Governors University WGU Washington Whitworth Willamette Dental Group Willamette University MBA Wolters Kluwer Law & Business Workplace Counselor WSU Center for Distance & Professional Education Wyeth Pharmaceuticals Xenium HR